

Brescia University

Our Mission: We are a Catholic Ursuline University forming compassionate, critical thinkers through a holistic and deeply personal education

Vice President For Student Experience

The Vice President for Student Experience serves as a member of the President's Cabinet and provides strategic leadership for student engagement, student development, retention, persistence, graduation, career readiness, workforce preparation, and post-graduate success. The Vice President champions a holistic student experience from enrollment through graduation and lifelong connection while supporting and advancing the mission, values, and student-centered educational philosophy of Brescia University. The Vice President fosters an environment that promotes academic excellence, service, leadership, personal growth, respect for human dignity, and community engagement

Responsibilities are, but are not limited to:

- As a member of the President's Cabinet serves as the principle advisor to the President regarding student success, engagement, and student life.
- Champion the student journey from matriculation through graduation, career readiness, workforce engagement, and lifelong alumni connection in collaboration with Institutional Advancement and Alumni Relations.
- Provide leadership, management, strategic direction, policy development, and administrative oversight for Residence Life, Career Services, Counseling, Campus Ministry, and Student Engagement.
- Provide leadership that empowers and develops staff through appropriate delegation, professional growth opportunities, accountability, and shared responsibility for divisional success.
- Charged with enriching students' out-of-classroom experience with co-curricular and extra-curricular programs, activities, and services that complement the mission of Brescia.
- Collaborate with Enrollment Management, Academic Affairs, Athletics, Business Affairs, Institutional Advancement, and Alumni Relations to enhance student engagement, retention, career outcomes, and lifelong connections to Brescia University.
- Coordinate with Academic Affairs and members of the Retention Committee in developing strategies for early identification, outreach, and support for students struggling academically.
- Manage divisional budgets and staff through long-term planning that address both fiscal needs for operations and capital improvements, as well as internal goals for strengthening the division through staff optimization and program development.

- Develop partnerships with employers, workforce agencies, alumni, and community organizations to expand internship opportunities, career pathways, mentoring relationships, and post-graduate success. Collaborate with Institutional Advancement and Alumni Relations to strengthen the transition from student to engaged alumnus/alumna.
- Develop career readiness, internship, experiential learning, and workforce partnerships.
- Ensure compliance with applicable federal, state, accreditation, and institutional requirements.
- Evaluate, review, and approve dining and security contracts.
- Support and advance the mission, values, and heritage of Brescia University and demonstrate a commitment to educating the whole person through leadership, service, academic excellence, personal development, and community engagement.
- Coordinate the Student Life Staff on-call/crisis response process and provide ongoing oversight and consultation for all student staff and professional staff members responding to campus emergencies, student hospitalizations, etc.

EDUCATION AND EXPERIENCE REQUIREMENTS:

- Master's degree in a related field
- Demonstrated experience supervising staff and managing budgets;
- Strong communication and collaboration skills;
- Demonstrated success in strategic planning, organizational leadership, and change management;
- Experience developing policies and ensuring compliance with federal, state, and institutional regulations affecting students;
- Ability to build and maintain collaborative relationships with faculty, staff, students, governing boards, alumni, and community partners. Demonstrated commitment to ethical leadership, integrity, and shared governance.

Preference given to candidates with the following additional experience:

- Earned doctorate;
- Experience at a small private institution
- Strong understanding of student development theory and student success initiatives.
- Demonstrated success improving student outcomes and developing employer and community partnerships.

Please submit a resume with salary requirements to HR@Brescia.edu

BRESCIA UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER